



Re: MB Docket No. 14-57

August 22, 2014

Dear Chairman Wheeler;

I write this letter on behalf of the National Conference for Community and Justice (NCCJ), a human relations organization dedicated to fighting bias, bigotry and racism, and promoting understanding and respect for all people in America. Through advocacy, education and conflict resolution initiatives, NCCJ remains strongly committed to working with leaders and decision-makers to make America more inclusive and just. I am proud to be associated with companies and organizations that stimulate understanding and respect among all people through workplace policies and civic engagement. Comcast is one of the best examples of such a company.

NCCJ, which currently operates in Connecticut and Western Massachusetts, was formed in 1927 as the National Conference for Christians and Jews. In the 1990's, the name was changed to better reflect the scope of our mission, the growing diversity of our country and our need to be more inclusive. We run dozens of community action programs each year and work to highlight leading members in our society who show support for our principles through leadership by example. Local Comcast employees, including the company's founder Ralph J. Roberts, have served on our board of directors over the years and Comcast was awarded our Corporate Community Diversity Award in 2006. Respecting the individuality and dignity of others is deeply rooted in Comcast history, and we are happy to see so many examples of diversity, inclusion and acceptance in its workforce.

One of our most important goals as an organization is to increase social awareness and inclusion through programs with local youth. One of our more recent program launches has been our Anti-Bullying Program, which is an age appropriate anti-bullying program for youth and adults who support them. Comcast was an early partner on this program, and used their technological expertise to help us create a number of PSAs to promote our organization and this new campaign. I find it extremely laudable that Comcast takes an active interest in ensuring the safety and harmony of our nation's youth, and their help with this program allowed us to reach new kids and communities desperately in need of some social change.

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Comcast has also been a reliable sponsor and promoter of all our local events and award receptions. For the last few years, Comcast has taped our awards dinners and helped us edit the footage to use for internal and promotional services. Over the years, it has also supported our ANYTOWN and CAMP ANYTOWN projects, which are community building programs for teenagers. Every time we need some extra support, Comcast is always there to give us a hand. It is a wonderful partnership that we share, and as Comcast continues to be a strong example of a company committed to our credo of workplace equality and inclusion, I expect it to continue for many years to come.

Comcast is a company that reflects the social, ideological makeup of modern day America. It is also a reliable community partner. I am happy to support Comcast in any way possible including their future endeavors.

Sincerely,

Andrea C. Kandel; Ed.D.
Executive Director

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